

AGST Alliance

**Human Participants
Research Ethics
Handbook**



AGST
ALLIANCE

Human Participants Research Ethics courses – ICETE Academy

This handbook details the practicalities of completing a HPEP application.

However, we strongly recommend that AGST Alliance researchers and their supervisors complete the ICETE Academy *Human Participants Research Ethics* courses to gain a good grounding of the rationale of ethical research with human participants – the ‘whys?’ and ‘whats?’.

There are two ICETE Academy courses available:

1. [Human Participation Research Ethics](#). This is a course written for students undertaking research that need ethics approval, for faculty or staff members who want to make sure that research meets the expectations for best ethical practice and for members of human research ethics committees who are tasked with reviewing research projects. The course gives an overview of the ethics framework and what researchers might need to be alert to for their particular research projects. Duration: Up to 10 hours.
2. [Preparing a Research Ethics Application](#). This is a nanocourse for researchers which gives specific guidance in preparing research ethics applications. The main assignment work for this course is getting a research ethics application approved by HPEP. Duration: Up to 2 hours

AGST Alliance students are able to complete these courses free of charge.

The ICETE Academy (<https://icete.academy>) is a global educational partnership providing certified professional training for theological educators.

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Further details about ethical issues and informed consent covered in these guidelines may be found in reputable books on research in education and the social sciences. Websites also provide samples, etc.

We are grateful to the following institutions for their human research ethics resources which have been drawn on and adapted for this handbook: the University of Auckland Human Participants Ethics Committee, Laidlaw College and Carey Baptist College.

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Introduction

Internationally there is an enhanced awareness of the ethical responsibilities of researchers towards research participants. Issues of integrity, respect for persons, beneficence (promoting the good of people) and justice lie at the heart of this concern as theological issues too. So AGST Alliance seeks to ensure that people undertaking research in its programs reflect these values also.

If you are involved in research which gathers 'live' data – the views of living people – then ethical issues relate to such areas as:

- Aspects of anonymity and confidentiality
- Care for research subjects/participants
- Protocols for selection of samples
- Informed consent and rights of research subjects/participants

'Live' data sources may include the administration of questionnaires, interviews, focus groups, observations, drawing information from current administrative records of an institution, etc.

Data collection for your research cannot proceed until ethics clearance is received from the AGST Alliance Human Participants Ethics Panel. Research conducted without prior ethics approval is a significant failure, and may result in disciplinary action, and any data gained not allowed to be used. Retrospective approval (approval after data have been gained) is most unlikely to be granted.

This handbook is written specifically to provide guidance to researchers – both students and faculty members – on the ethical conduct of their research projects and on the process of applying for ethics approval. It notes especially issues/areas to which particular attention needs to be paid.

What research qualifies for ethics approval?

All research involving living human participants undertaken for AGST Alliance programs requires ethics approval unless specifically exempted.

Ethics approval may not be required in these situations:

- Surveys or interviews by AGST Alliance students or faculty designed to help improve their teaching, management or leadership activities.
- Course evaluations that are not for the purpose of research.
- Observations in public spaces where the people are not identified.
- Research using only already published or publicly available data.

However, the best rule to apply is: 'If in doubt, request ethics approval'.

Responsible research practice

All AGST Alliance students and faculty are expected to undertake research that reflects the highest standards of professional conduct.

This will mean research will be conducted

1. with honesty and integrity
2. employing appropriate research methodology
3. in accordance with ethical guidelines
4. with appropriate records being maintained

1. Research conducted with honesty and integrity

Researchers take responsibility for the integrity of their research by:

- obtaining and presenting facts and interpretations in an objective and open manner.
- being fair and unbiased in all aspects of their research.

- honestly representing their goals and intentions participants in the research process.
- fairly, fully and truthfully presenting their results.
- correctly acknowledging the work of others (i.e. not plagiarising).
- complying with all legal requirements.

2. Employing appropriate research methodology

Research undertaken will use appropriate research methods. Findings need to be fully and objectively reported, with conclusions based on critical analysis of the findings.

3. In accordance with ethical guidelines

Researchers need to be aware of best practice for the ethical details of their research. Fuller details come later in this handbook.

4. With appropriate records being maintained

Researchers will maintain clear and accurate records of their research and its processes. This will enable verification of their work by others, and protect their intellectual property.

Ethical research

There are a number of principles underlying ethically sound research with human participants:

1. The merit of the research
2. Participant's informed and voluntary consent
3. Respect for participant's right to privacy and confidentiality
4. Minimisation of risk of harm to research subjects
5. Respect for the potential vulnerability of participants
6. Truthfulness, including the limitation of deception
7. Social and cultural sensitivity in the research
8. Appropriate compensation for participation
9. Avoidance of conflict of interest

1. The merit of the research

Each research project must have a serious purpose or value, and have the potential to contribute to human knowledge. It needs to have clearly defined goals to achieve its purpose, and be designed in such a way that it can meet those goals.

2. Participant's informed and voluntary consent

The participation of anyone in a research project must be voluntary, and based on a clear understanding of what their participation will involve. Participants must not be coerced to participate in a project, either by the researcher or in other ways.

The information provided to potential participants must be written in clear and easily understood language. This may require translation of participant information and consent documents into different languages.

Potential participants need to be advised of:

- The names and roles of the people who are conducting the research.
- The purpose of the research, and possible benefits of participation.
- The procedures they are being asked to agree to participate in (e.g. interviews, focus groups, observations).
- How the information gained from the participants will be used (e.g. in a thesis, journal article, conference presentation).
- Their right to withdraw from the research process at any time and without disadvantage; and at what point in the research process it is no longer possible to withdraw their data.
- Their right to decline to participate without adverse consequences.
- How confidentiality of their data and/or anonymity of themselves and their data will be protected.
- What will happen to their data once the research is completed.

- The opportunity to have any questions which they have about the research answered, and a summary of the results when the project is complete.
- Assistance that may be available in case of discomfort or distress during and after their participation.
- The financial implications for participating in the research (e.g. honorarium/reimbursement).

Written consent is the norm. In some situations information may be given, and consent gained, orally rather than in written form, but this is the exception. Also, sometimes the consent of collective groups may be necessary rather than just from individuals.

3. Respect for participant's right to privacy and confidentiality

Respect for participants' right to privacy and confidentiality is very important. So applications for ethics approval must identify procedures for:

- the protection of the identity of participants.
- keeping information relating to the research confidential.
- the secure storage of participants' consent forms and other identifying information.
- informing the participants of their rights to access and to edit/correct their personal information and/or data provided.
- ensuring the confidentiality of participants' personal or private information that is not directly related to the research but which might emerge in the course of the research.
- (where culturally appropriate) acknowledging the collective ownership of information gained (i.e. it might not belong just to the researcher).
- informing participants how long their data will be kept for, and then what will happen to it.
- assuring participants that their data will be used only for the stated purpose it has been acquired, unless participants have authorised it to be used for other purposes.

There may be situations in which participants are willing for their information to be disclosed and made public, but this needs to be clearly and explicitly consented to.

4. Minimisation of risk of harm to research subjects

Researchers need to identify where there may be a risk of harm to participants, and ensure that all such risks are identified and minimised.

Risks may include pain, stress, emotional distress, embarrassment, guilt, tiredness, and cultural discomfort. Potential harm from these risks may be physical, psychological, emotional, social, cultural or spiritual.

Minimising risk of harm may require the researcher to balance inconvenience and discomfort to participants (e.g. in data collection methods) against the benefit of the research to the participants and to society, and the importance of the knowledge gained.

5. Respect for the potential vulnerability of participants

Participants, by virtue of their age, social status, setting and other factors, may be vulnerable. Examples include children, church members, disabled persons, students and prisoners.

It is very important for the researcher to identify potential power and authority relationships, and address how these will be handled appropriately. Examples of settings in which people have an unequal power relationship may be students in an educational setting being participants in research conducted by a member of the faculty or staff; or church members being recruited for research conducted by a church leader. In such cases strategies for obtaining data without the participants feeling under an obligation to assist in the research will need to be set in place, e.g. by using an independent interviewer or focus group facilitator.

In cases like these, special attention must be given to what informed consent and participation will be like.

So, for example, if children (typically, under 18 years old) are being recruited as research participants:

- They will need to assent to participate.
- A parent or legal guardian will need to give consent.
- A parent or guardian (or someone the child or parent/guardian nominates) has the right to be present when data is collected from the child.

In some cultures, women may need to be interviewed by women, and men by men – or another person invited by the participant may be allowed to be present.

6. Truthfulness, including the limitation of deception

There are occasions in which a researcher may seek to justify less-than-full disclosure of the purpose of the research and the procedures to the participants. For example, it may be felt that full information about the purpose of the research needs to be withheld from the participants before and during their participation so that the information they provide is unbiased.

In these cases, researchers will usually be required to disclose the full purpose to participants once participants have provided their data (e.g. at the end of an interview or focus group). And full disclosure must be made in the ethics application.

7. Social and cultural sensitivity in the research

Researchers must ensure that their actions are appropriately sensitive to the participants' cultural and social frameworks, and ethical values enmeshed in them.

So a research project must ensure that:

- there is culturally appropriate consultation in the development of the research processes.
- data collection is sensitive to the cultural and social beliefs and practices of the participants.

8. Appropriate compensation for participation

Participants must not be induced or coerced to participate in the research. It is appropriate for researchers to compensate participants for their involvement. This may be in the form of an honorarium or a small gift of gratitude for the participants' willingness to be involved in the research, and/or reimbursement for their out-of-pocket expenses (e.g. travel).

The amount of compensation needs to be such that:

- it doesn't induce or coerce participation
- it doesn't discriminate between different participants

If participants withdraw from a research project after it has begun, reimbursement may be proportional to their participation (e.g. if 3 sessions are involved, they receive one third of the compensation per session). If participants commence a session and then withdraw part way through it for whatever reason (which they don't need to give the researcher), they should be given the full compensation for the session.

9. Avoidance of conflict of interest

Researchers are responsible to identify any potential conflict of interest that may arise for them in relation to the proposed research and to any participant. In their application, researchers must explain the nature of the potential conflict, and what actions (if any) they propose to take to minimise, avoid or resolve that conflict.

For example, a researcher may be a senior leader in an organisation, and she is planning to interview staff members about the efficiency of the organisation. Staff members will be put in a potentially awkward, even difficult, situation if they are being interviewed by someone whom they perceive to impact on organisational efficiency, and so may not respond freely or honestly. Conflict of interest on the part of the researcher will be avoided by getting an independent person to conduct the interviews, and for the data to be anonymized before being given to the researcher.

Key terms in research ethics applications

Researchers need to be familiar with the terms which are commonly used in the research ethics application process. Key terms include these:

Participant information sheet (PIS)

In order for participants to be able to make an informed decision on whether to participate in research, researchers provide them with a PIS. This sheet gives details of the nature and methodology of the research, the rights and responsibilities of participants and the researcher, the name and contact details of the researcher and supervisor, and contact details for the Human Participants Ethics Panel, should a participant have any concerns about the ethical issues they wish to discuss with someone independent of the research.

Consent form (CF)

Participants sign a CF to indicate their willingness to participate, based on the information given in the PIS. This document is purposely brief and specific in nature. A copy of the signed CF is usually given to each participant and a copy is also held by the researcher, separate from the research data.

Anonymity

This term is normally reserved for situations in which neither the researcher nor the readers of the researcher's report know who the participants are. So a response is anonymous when the researcher and those who read the published results of the research cannot be identified as belonging to a particular respondent. For example, participants in on-line surveys are anonymous if the survey doesn't ask for identifying information (e.g. name, date or birth, IC, specific role in an organisation, etc.).

Confidentiality

In research ethics situations, confidentiality is used when matters referred to are known only to the participant and the researcher, and are not revealed in any way. Confidentiality may be expressed in one of two ways:

- *Confidentiality of participation*: The researcher undertakes to keep both the identity of the participants and the fact that they have taken part confidential. Only the researcher (and usually the supervisor) will know this information, or have access to it.
- *Confidentiality of data* (information provided by a participant): Data provided by the participant is kept between the participant and the researcher, and will not appear in any report.

It is misleading to describe information collected during research as confidential if it is reported or published. An appropriate sentence to use in the PIS will be: "If the information you provide is reported/published, this will be done in such a way that does not identify you as its source."

Research participant (or respondent)

Research participants are people from whom the researcher obtains data – they are participating in the research. They may be called respondents when the data they provide is obtained by means of such data-collection methods as surveys and questionnaires (e.g. they are responding to a survey).

Withdrawal of participation

Participation in research is voluntary, and participants are free to withdraw from the research, without needing to give a reason. Withdrawal of participation may take two forms:

- Participants are entitled to withdraw themselves at any time from a research process (e.g. ending an interview early, not participating in the second of two planned sessions, etc.).
- Participants are entitled to withdraw the data they have provided for the research. Usually there is a timeframe by which this right may be exercised (e.g. before the data is analysed).

The PIS (and usually the CF) will include details of the right to withdraw and the timeframe.

Completing the HPEP Application

Ethics clearance from the AGST Alliance Human Participants Ethics Panel (HPEP) must be obtained before you commence data collection for your research.

The application timeline

The application process follows these steps:

1. Complete the application form, and submit it, with the supporting documents, to the AGST Alliance Human Participants Ethics Panel.
2. The application is reviewed by the members of HPEP.
3. HPEP gets back to you with its response.
4. If amendments are required, make these and resubmit the required application and/or documents.
5. Full approval is given by HPEP.
6. You commence your data gathering, using the approved forms and processes.

Timing for approval

If the research is considered low risk, a decision is likely to be made more quickly than if the research is considered to have a higher level of risk and so requires a HPEP full review.

A low-risk project is one which is considered to have a very low risk of harm or adverse effects. It may be reviewed and approved by the chair of HPEP.

A project which is deemed to have more than a very low risk of harm or adverse effects is given a **full review** by all the members of HPEP.

Whether a project is considered low risk or requires full review is determined by the answers to questions in the application form.

Generally, well-prepared applications will take 2-3 weeks to be considered by HPEP and be approved. But the time taken to get approval is dependent upon whether amendments and changes are needed to the application and the associated documents.

HPEP application responses

HPEP will respond to your initial application with one of these responses:

- *Approved:* All ethical issues are properly dealt with and no changes are required. Your research can proceed.
- *Conditional approval:* The application is approvable, but there are some issues that need to be addressed before approval is granted. The application must be resubmitted to HPEP to show that the changes have been made.
- *Pending resubmission:* There are substantial ethical concerns or insufficient information for HPEP to make its informed decision. The application needs to be resubmitted for a full review before a decision can be made.
- *Declined:* The application cannot be approved for some reason(s) which will be conveyed to the researcher.
- *Noted:* No approval is granted, but the research may proceed because the proposed collection of data doesn't require HPEP approval.

Translations of documents

The ethics approval process of HPEP is conducted in English medium. Translations of documents (e.g. PIS, CF) into other languages are to be provided to HPEP where they are prepared. However, they may be presented to HPEP after the English-language version has been approved.

Duration of ethics approval

Once research is approved by HPEP, the approval is valid for up to three years.

Amendment requests

If researchers wish to make changes to the application and/or the research process after the original application is approved, they must make an amendment request, using the *Ethics Amendment Request* form.

Amendment requests need to be made for such matters as:

- Changing any aspect of the approved research processes.
- Changing the criteria or number of approved participants and how they will be recruited.
- Modifying the documents for participants – PISes, CFs, etc.

To make an amendment request, the researcher needs to inform HPEP of what the requested amendments are and give a rationale for the requested changes. Amended drafts of documents (PIS, CF, etc.) need to be included with the request.

Elements to note in the application form

As you fill out the application form, note these points on various items in the form.

Section B: Research focus and design***B2: Plain title (English)***

This is the title that will appear in material provided to the research participants, so it may be a simplified version of your full research project title. Write this plain title in English, even though it may be translated into a different language for the research participants.

B4: Summary of the project

This item requires a summary of your research project, indicating how it relates to other research or practice. What is the knowledge/practice 'gap' that it is designed to fill?

B6: Description of the research design

This is a detailed outline of your research design. What are you planning to do, and in what ways, with the research participants? Make sure this is a full description of the processes.

B7: Methods to be used for obtaining information

This section requires details about the methods you propose to use for data collection. You need to include with your application at least reasonable drafts of documents like proposed interview or focus group questions, questionnaires, etc.

B8: Who will carry out the research procedures?

Keep in mind possible conflict of interest that you as a researcher may have with the participants. Consider whether you need someone else to undertake aspects of the data-collection process. For example, an independent person rather than you may need to request potential participants to indicate their willingness to find out more about the research, with a view to signing up to your research.

Or, an independent interviewer or focus group facilitator might be required.

Or, an independent person might need to administer a survey, and then anonymise the response sheets before passing them to you.

B9: Where will the research procedures take place?

If you plan to conduct your study at a specific location, then a separate PIS and consent form will likely be required for the leader/person with the authority to allow you access to that location. A letter granting authority rather than a consent form may be adequate, but it will still need to include the key elements of consent.

For example, if you wish to conduct your research with a Sunday School class, then you will require a PIS for the Sunday School superintendent or the church leader overseeing the Sunday school, stating what you are intending to undertake. See the template on p. 29.

Wherever the research procedures/data collection takes place, the safety of both the research subjects and the researcher needs to be carefully considered. For example in-person, face-to-face interviews (especially with a member of the opposite gender) will usually be conducted in an open, neutral space rather than in a closed room. In some situations (e.g. with children) the presence of an independent person or a child's parent may be appropriate. (See also comments on G2, below.)

Internet-based research

If you plan to use the internet as a 'research site' involving human participants (e.g. data collection through social media, or drawing data from elsewhere on the internet) you need to be aware of the ethical implications for doing so.

Note that material in the public sphere (i.e. visible to a public audience) is not necessarily material in the public domain (where intellectual property rights have expired or are not applicable). Resources in the public sphere may still be subject to copyright and intellectual property rights by the creator of the resources – and these rights need to be respected.

Issues of consent and confidentiality need to be carefully considered for data drawn from the internet (e.g. through social media sites). Examples of issues you need to be alert to include these:

- When on-line consent is required, issues relating to the identity of participants may arise (e.g. their age, vulnerability, etc.).
- A guarantee of confidentiality may be an issue, as it may be relatively easy to track the source of text.
- Sensitive and highly personal data transferred via the internet is not usually encrypted, raising security issues.

B10: Conflict of interest

Note the comments on B8 (above), and further detail on p. 7.

Section C: Research participants

C1: Who are the participants in the research?

Children or young people

The United Nations *Convention on the Rights of the Child* recognises a child as a person under the age of 18 years old, unless national laws recognise an earlier age of majority. It is important to be aware of what the age is in your country, and to base your research ethics requirements on the rights of the child in your country.

If children are considered old enough to be able to understand the project and their role in it, they will be required to give their assent to participate. Usually this age is about 7 years, but children younger than 7 years old may be able to understand a simple explanation of what you would like them to do and to agree (or not) to it.

But only assent from the children is not sufficient. When children are proposed participants in research, informed consent must be gained from the parents or those legally designated to act in place of the parents (e.g. guardians). The parents/guardian have the right to refuse consent, and this needs to be respected.

Children/young people in your country may be able to give consent without parental approval. For example, in some countries persons over the age of 16 years are permitted to give consent to participate in research. But this will need to be justified in your application.

It is important that the language used in the PIS and CF forms for children/young people is able to be readily understood by them. It cannot be just a 'cut and paste' from the adult informed consent documents.

Vulnerable participants

People you wish to use as participants in your research may be considered to be vulnerable, for a number of reasons (see p. 6).

- Proposed participants may have limited mental capacity, and so not able to give informed consent. We have already mentioned children. Elderly people sometimes could fit this category too.
- Proposed participants may be in a dependent situation, and feel unable to resist participation for fear that some of their rights or privileges might be taken from them. Dependency could include physical, social and spiritual elements.
- Proposed participants may be people with whom the researcher has a special relationship, e.g. family members, colleagues, or close friends.
- A special context for research by AGST Alliance students is church settings, in which there is a heightened dependency (or spiritual differential) at work between pastors/church leaders and the members of their church. Similar dynamics may be at work in seminaries also.

Research with vulnerable people requires special care with respect to obtaining informed consent, and also to lessen the possibility of harm. People who are vulnerable shouldn't be excluded from research simply because of the challenges of ensuring freely-given and informed consent. Participation in the research may benefit them in some way. But recognise that the possibility of coercion to participate in research with such people is heightened, as well as the potential for harm, and so extra caution is required in the consent process.

Note also that the ability to give consent is not 'all or nothing' with potentially vulnerable people: people may be able to give consent to some kinds of research participation but not other kinds.

C4: How will you identify potential participants and invite them to take part in your research?

Once you have decided the population from which you will recruit participants, the call for them to offer to participate may be made in a variety of ways, e.g. by means of an advertisement, through social media, by word of mouth, in an email sent by you or someone other than you, etc. You will need to provide copies of any advertisements and the text of emails/letters you plan to use.

C5: Will access to participants be gained with the permission/consent of any organisation?

When conducting research with people drawn from an organisation or institution, it is important to determine whether organisational/institutional authority for the research is required before the participants are recruited. Usually the chief executive (e.g. the pastor of a church or principal/president of a Bible college) approves the researcher approaching members of their organisation to participate in the research.

Note that the head of an organisation gives permission for members to be recruited into the research. Only the participant members of the organisation/church can give consent for their own participation.

See an example of a letter requesting organisational approval on p. 29.

C6: Will information on the participants be obtained from a third party (i.e. people other than the participants)?

It is possible that a researcher may want to access information on participants from a source other than the participants themselves. An example is a researcher seeking the views of participants in a seminary course, and wanting to get from the seminary administration the students' grades from their previous courses.

If you plan to get information from third parties you need to explain why, and how you propose to do this. The participants in your research will need to be aware of this (detailed in the PIS), and consent to it.

C7: Will participants receive any payment, reimbursement or other benefit from participating in the research?

An important principle for ethical research relates to payments to, or benefits for, participants (see p. 7). Participants must not be induced or coerced to participate in the research, but it is appropriate for researchers to show their appreciation to participants for their involvement. This may be in the form of an honorarium or a small gift of gratitude for the participants' willingness to be involved in the research, and/or reimbursement for their out-of-pocket expenses (e.g. travel).

Remember that the amount given participants needs to be such that:

- it doesn't induce or coerce participation
- it doesn't discriminate between different participants

No payment that could be perceived to be an inducement should be made to parents/guardians to persuade them to allow their children to participate in a research project. Children and young people may be offered a small gift to show your gratitude for their participation.

Generally it is preferable to offer a voucher of some sort or a small gift than to give cash to participants (except perhaps for reimbursement of direct expenses). Sometimes it may be sufficient to offer participants a summary of your final report (in non-technical language).

Section D: Socio-cultural issues

While much research is socio-culturally generic, i.e. the participants are not selected on the basis on their ethnicity or social factors, research may be undertaken that does involve people specifically from a particular socio-cultural group or which has clear implications for people in that group. Common socio-cultural aspects could include culture/ethnicity, geographical location, special interests, and shared experiences (e.g. church denomination or tradition).

In such cases the research processes should be developed and conducted in socio-culturally appropriate ways. Researchers must ensure that their actions and intentions are sensitive to participants' cultural ethical values, social practices and expectations. This will be reflected in such questions as:

- Who needs to be consulted about how the research will be conducted, to seek advice from, and (if appropriate) to get permission/approval to work with the group and its members?
- Is it appropriate for consent to be group consent given by leaders of the group rather than individual consent?
- Do information for participants and the consent form need to be in their first language?

Section E: Information and consent

Review the informed consent details on p. 5 above.

E1: How and by whom will information about the research be given to potential participants?

Once you have identified potential participants (detailed in C4), how will you inform them about the details of your research and what is expected of them?. This may be conveyed to them by you or by someone else. Usually a detailed written PIS is used as at least part of the information given to them to help them make an informed choice about participation.

E2: How and by whom will consent for participation be obtained?

Explicit, informed and voluntary consent is required from research participants. Usually, a participant will be asked to indicate their consent after you (the researcher) have made sure that the participant understands what they are committing themselves to and have had an opportunity to ask questions. This will often be immediately prior to commencing an interview or focus group. But there are some situations (especially where some conflict of interest is identified) in which an independent person will need to take consent from the participant.

In the case of anonymous data collection (e.g. a paper or on-line survey/questionnaire in which respondents don't give any information that identifies them to the researcher), consent is implied when the person submits the survey/questionnaire – so they don't need to sign a separate consent form.

E5: Does the research involve participants giving oral consent rather than written consent?

There are some situations in which oral consent is possible. If you choose to obtain oral consent, you will need to give your reasons for doing so. You will also need to include a procedure for documenting that consent has been obtained.

E6: What period will you allow for participants to change their mind about involvement and/or their data being used?

Participants have the right to withdraw from participation at any time without needing to give a reason. This means, for example, that they could terminate an interview partway through, or leave a focus group session.

Participants can also request to withdraw any/all of their data from the research up to a specified date or period of time. Commonly the period of time is 2-4 weeks after an interview. If participants are given the opportunity to review the transcript or researcher's notes of their interview, then the time they have to withdraw their data will usually be about two weeks from the time they have reviewed their data.

It is not possible for a participant in a focus group to withdraw their data, because its removal will likely affect the meaning of the data as a developing conversation among the group members. Participants in this situation may request that any quotations of their data not be used in the research report.

A participant who has completed an anonymous questionnaire cannot request to withdraw their data, as the researcher won't know which response is from that person.

E8: How will consent forms be stored securely?

The researcher needs to keep the consent forms in a secure place separate from the research data, so that no-one can match the consent form with the data.

Electronic copies of completed paper consent forms may be made and the paper copies then destroyed (shredded or burnt, not just put in a wastebin). In this case, the computer/storage device used to store the electronic copies of the forms must be at least password protected.

Section F: Storage and use of results***F1b: If recordings are made, will participants be offered the opportunity to edit the transcripts of the recordings?***

Commonly, interview participants may be offered the opportunity to review and edit the transcript/summary of their interview. Editing of transcripts is not usually appropriate for participants in focus groups.

If you make this offer to participants, give a specific timeframe for them to complete their review and edit of the transcript, e.g. up to two weeks after they receive the transcript. Allow another 1-2 weeks after they have returned the transcript to you for them to request that their data not be used.

F5: How will the data (including any recordings) be stored, and for how long?

All data collected about, and from, research participants must be stored and later disposed of securely. This is to protect participants' confidentiality and to better ensure the authenticity, integrity and safe-keeping of the data.

Stored/saved research data should be accessible only by the researcher (and supervisor). So think carefully about where and how you store your research data, especially for data in electronic format.

- Paper-based data and other documents (e.g. signed consent forms) should be kept in a locked drawer or cabinet.
- Data and documents in electronic format should be kept only on computers or other e-storage devices that are password protected (and, ideally, with encrypted drives).

- ... and make sure you have a separate back-up(s) of all your electronic data, in case of failure ('crash') of your storage drives.
- Storage of data 'in the cloud' has significant security issues, and so should be used cautiously, and with appropriate safeguards (password protected access, etc.)
- Signed consent forms should be stored separately from your research data (e.g. completed surveys, interview transcripts, etc.)

Data should be kept at least until sometime after the research has been completed (and the study program completed). So suggest a fixed term (e.g. two years after the research report has been completed).

Data may be kept indefinitely, but if you plan to do so, your reasons for doing so should be made clear in the PIS. Also, generally data kept indefinitely will be de-identified (the names and other identifying features of participants removed from the stored data).

F6: How will the data (including recordings, consent forms, etc.) be destroyed?

Disposing of data needs to be undertaken securely.

- Shred or burn hard-copy (paper) data, not simply dump it into a wastepaper bin.
- Full destruction of electronic data involves more than simply deleting files. Get advice about the best method to use for full destruction.

F7: Who will own the data and results of your research?

The data and results of research may be the intellectual property of the researcher. However, researchers' institutions usually have clear policy relating to this (especially if the research is funded by the institution and/or the researcher has an official role in the institution). Check this carefully.

Section G: Risks and benefits

G1: What are the possible benefits to participants by taking part in your research?

Any research project must have the potential to contribute to human knowledge, and so to benefit people and society in some way. Your research may result in direct benefit to the participants, or to wider society through the results of your research.

Make sure that you don't overstate the possible benefits to the participants (e.g. in the PIS).

G2: Is the research likely to place the participants and/or you as researcher at risk of harm beyond that normally encountered in everyday life?

Recall (p. 6) that 'risks may include pain, stress, emotional distress, embarrassment, guilt, tiredness, and cultural discomfort. Potential harm from these risks may be physical, psychological, emotional, social, cultural or spiritual'.

What potential harm could there be for participants and their communities in your research, and what steps will you take to ensure that you minimise the risk of this happening? Researchers cannot completely guarantee the safety of research participants, so you need to make them aware of the possibility during the consent process. Some form of monitoring may be appropriate, and/or suggesting resources to participants if you sense they are experiencing distress or harm. In some situations the location for interviews may need to be carefully considered, or what on-line software/apps are used because of security concerns.

Also, be mindful of your own safety and well-being as researcher. Strategies to ensure this may include such things as debriefing after interviews you have conducted, with your supervisor or a respected confidant.

G4: Does the research involve deceiving the participants, or lack of full disclosure to them?

See p. 7. Some research requires deceiving participants about the purpose of the study until after it has been completed. If you think your research requires deception (or lack of full disclosure of

the purpose of the study), then give your reasons and say how you plan to limit the impact (e.g. by a debriefing). Include a copy of your debriefing material for the participants.

Note that it is not appropriate to deceive participants about the time their involvement will take or the methods to be used to get data from them.

G5: Will your data be kept confidential?

Confidentiality in research (see p. 8) means that information is private to the researcher and the participant: only the researcher (and supervisor) can link the data to individual participants. Do you plan to keep information (data) from participants confidential, or will your report(s) name the participants or identify them in some other way?

In this question, outline the strategies you plan to use to protect confidentiality. This includes how you will present data in your report and how you will manage the data (e.g. making sure you store identifying material separate from coded/de-identified data). If you intend to use participant names and identifying data in your report(s), you need to state this clearly in the PIS and CF.

If potential participants cannot be guaranteed confidentiality, this should also be clearly stated in the PIS. For example, the PIS for participants in focus groups must state that confidentiality cannot be guaranteed in that setting, even though every endeavour will be made to ensure that it is preserved. This is because in a focus group confidentiality of information relies on the participants – and the researcher cannot promise that.

Remember that it is misleading to describe the information collected during the research as confidential if it will be reported or published. So you might use wording like this in the PIS: "If the information you provide is reported/published, this will be done in such a way that does not identify you as its source."

Note also that researchers can only give an assurance of confidentiality to the extent allowed by the law of your country. Some government departments and the courts of law have a legal right of access to certain information. A disclaimer should therefore be included in that confidentiality will be maintained to the extent allowed by law. This may be necessary if the life and health of a participant (or someone named by a participant) may be at risk as a result of information given.

G6: Will you anonymise your data?

Ensure you appreciate the difference between anonymity and confidentiality (see p. 8). Anonymity in research means it is impossible for a researcher or anyone else to link any data to an identifiable person (e.g. the data a participant has provided).

In the PIS state whether or not potential participants can be guaranteed anonymity. Anonymity is unlikely where there is only a small number of participants, or they are drawn from a recognised group (e.g. an organisation, church, seminary, etc.)

It is common practice in research projects for the researcher to assign a code name or number to participants. But if the researcher does this, the data is not anonymous. To ensure anonymity, a third party (who signs a confidentiality agreement – see a template on p. 39) may need to assign codes to completed surveys, and separate the personal identifiers from the data before passing the data to the researcher.

Normally, participants may be assured of anonymity when they complete an internet-based questionnaire or unnamed paper-based survey (subject to the number of people completing the survey).

Research design may also need to address how to protect the anonymity of non-participants. For example, if a questionnaire is completed in a group setting, those who decline to participate could be asked to return a blank questionnaire.

G7: Will your research raise privacy issues?

A principle relating to ethical research is respect for participants' right to privacy (see p. 6). Privacy is different from confidentiality. It relates to how participants' personal information that is sensitive is disclosed and used.

In many countries there are privacy laws, and your research needs to be undertaken within the parameters of those laws to ensure and protect the privacy of participants.

G8: Is it possible that your research could give rise to incidental findings or adverse events?

Research occasionally results in findings that are unexpected and unrelated to the original purpose of the research, and which may impact on the well-being and interests of participants and or the duty of the researcher. For example, a participant being interviewed might mention the actions of a person that are illegal or which involve harm to others (e.g. violence or abuse).

Adverse events during the research can arise too. In educational and social science research these might include psychological or emotional disturbance, or infringements of privacy or other rights (for example, from unauthorised access to identifiable personal information or disclosure of confidential information). Serious adverse events may be life-threatening.

Where there are incidental findings or adverse events, the first priority of the researcher is to ensure that the affected participant(s) immediately receives care and assistance appropriate to the event or outcome, but to respond within the limits of their expertise and within the parameters of participant confidentiality and privacy. Then, consult with a trusted adviser (e.g. research supervisor, seminary principal, senior church leader) on the steps to take to address the issue.

If researchers believe there is a reasonable probability of incidental findings, they have a responsibility to inform the participant of this in the PIS, stating also that if a participant does not want to be informed of any such findings, they should not participate in the research.

Section H: Ethical issues

In this section, summarise the main ethical issues arising in your research and how you plan to resolve them. Review your responses to the questions in the earlier sections – there may be some repetition of what you have included earlier.

Questions and concerns

For further details about ethics approval issues for your research, contact the Chair of the AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org) or the Dean of AGST Alliance (academicdean@agstalliance.org).

Especially, contact either of these people or another informed person about the ethics requirements if you plan to invite children or potentially vulnerable groups of people to be participants in your research, or you plan to conduct your research on a sensitive topic (e.g. conversion of a particular group of people, sexual attitudes and practices, etc.)

* * * * *

Forms and templates

Participant information sheet (PIS)

The PIS is an essential element in the process of obtaining informed consent from participants. The purpose of the PIS is to give enough detail so that prospective participants can make an informed decision about taking part, or not taking part, in the research.

- It should be a stand-alone document that potential participants can take away to share with others and consider in their own time and place.
- It should use easy-to-understand (non-technical) language and contain sufficient information so that potential participants can understand the key aspects (listed below).
- Write the PIS in the first and second person (that is, 'I' and 'you') as if the researcher is addressing the prospective participant.
- Avoid jargon and academic terms as much as possible and use language appropriate to the participants (for example, to their age and expected knowledge of the subject).
- Where consent is required from participants whose main language is not English, the PIS must be translated into a language that the participants can readily understand.

Basic information to include in the participant information sheet includes these elements:

1. Heading information

Include 'Participant Information Sheet and the project title.

Participant Information Sheet [Project title]

2. Who is carrying out the study?

Include the name of the researcher and appropriate identifying information. If a student, include the name of the degree for which the research is being undertaken and the name and position of the supervisor(s)

This study is being conducted by [INSERT name and position] and [if appropriate] will form the basis for the degree of [insert degree undertaken] through AGST Alliance under the supervision of [name of supervisor and position].

3. What is the study about?

Invite potential participants to be involved in your research. State the rationale and aims for the project, in non-technical language appropriate for the readers. Explain why and how they have been selected. Emphasise that participation is voluntary.

4. What does the study involve?

Describe the procedures the participants will undertake in the study in lay terms (e.g. questionnaires, surveys, focus groups, interviews). Give the location of interviews/focus groups. Indicate whether any of the procedures may reasonably be expected to cause distress or discomfort.

If appropriate (e.g. if students in a course or staff of an organisation are participants), state that assurance has been given by a person in authority in the school/college or organisation that participation or non-participation in the research will not affect participants' grades, employment or relationships.

[Name of leader] has given an assurance that your participation or non-participation in this study will not affect your [relationships, role, employment, grades, etc. as appropriate] in [name of institution/organisation/church].

5. How much time will the study take?

Explain the length of time involvement for participants in the research, e.g. the time to complete questionnaire/surveys, time allocated to conduct interviews/focus groups.

6. Can I withdraw from the study?

Participants have the right to withdraw from participation at any time without giving a reason. They also must be given the right to withdraw their data from the research up to a specified date or period of time. (Note: Withdrawing data cannot happen with anonymous surveys or focus groups.)

Being in this study is completely voluntary. You are not under any obligation to consent and, if you do consent, you can withdraw from the study at any time. You also have the right to withdraw your responses from the research up to [INSERT a date or period of time, e.g. 'up to two weeks after the interview', or 'up to two weeks after you receive the transcript of the interview.'].]

[Paragraph for interviews]

You may stop the interview at any time if you do not wish to continue, and the information you have provided will not be included in the study.

[Paragraph for focus groups]

If you take part in a focus group and wish to withdraw, you may do so. However, as this is a focus group it will not be possible to exclude individual data once the session has commenced because to do so will affect the meaning of the contribution of the other participants.

[Paragraph for the return of questionnaires/survey if there is no consent form]

Being in this study is completely voluntary and you are not under any obligation to consent to complete the questionnaire/survey. Submitting a completed questionnaire/survey is an indication of your consent to participate in the study. You can withdraw any time prior to submitting your completed questionnaire/survey. Once you have submitted your questionnaire/survey anonymously, your responses cannot be withdrawn.

[Paragraph for parents/guardians in research with children]

If you decide to permit your child to participate, you are free to withdraw your consent and to discontinue your child's participation at any time.

7. Is recording involved?

If recording (audio and/or video) is involved, this should be indicated. Include a statement that the participant has the right to have the device turned off at any point (during interviews, but not during focus groups). If being recording is optional, say so in the PIS:

Even if you agree to being recorded, you can stop the interview at any time if you do not wish to continue, the audio [video] recording will be erased and the information provided will not be included in the study.

8. Will anyone else know the results?

Ensure participants are clear which of these options apply:

- The participants' identity is anonymous – the researcher does not know who the participants are.
- The participants are known to the researchers and their supervisors, but their data is anonymised so that no one can link data back to the participants.
- The names and details of the participants are known to the researchers and their supervisors, but the participants' identity and their data won't be known by others.

If the research involves focus groups, interviews with a small number of participants from a particular setting, or interviews with well-known leaders or members of a community, indicate that confidentiality with respect to the identity of the participants cannot be guaranteed.

All aspects of the study, including results, will be strictly confidential and only the researcher and [his/her] supervisor will have access to information on participants [INSERT the phrase 'except as required by law' (without the '..'), if applicable to the study]. [If applicable to your study, INSERT the sentence 'A report of the study may be submitted for publication, but none of the information you give will identify you in the report.']

Confidentiality of any data you give in the focus group cannot be guaranteed. However, any data you provide will be kept in confidence by me and my supervisor, and participants in the focus group will be asked not to talk about the content of the focus group.

All aspects of the study, including results, will be kept confidential by me and my supervisor. However, due to [the small numbers of participants, and/or from a particular setting, etc.] it may be possible for some people to guess the source of comments and quotations in my written reports.

9. What will happen to the data collected?

Explain here how long, where and in what format the collected data will be stored and (later) destroyed. State if the data is to be retained beyond the end of the research, and give a reason why.

10. Will the study benefit me? (if so, in what way?)

State objectively the likely benefit of participation in the study. Avoid overstating possible benefits.

11. Do I receive any reimbursement for my participation?

Give details of any compensation or reimbursements offered to participants.

12. Can I tell other people about the study?

State if you prefer that participants not talk about the study and their participation to others, and until what time period.

13. What if I require further information?

Include an invitation to the participant to contact you (and/or your supervisor) if they have questions or concerns about participating and/or about aspects of the research. Include names and contact email and phone number.

Note that it may be appropriate for you to set up a new, dedicated email account and/or mobile phone/WhatsApp number for your research rather than your personal email address and phone number – to protect you as researcher.

If you would like more information or have any questions answered before you make your decision whether to participate, please contact me at [INSERT contact telephone number] and/or email me at [INSERT email address].

14. What if I have any concerns?

Provide details of the Human Participants Ethics Panel so that participants can contact someone independent of your research if they have concerns or complaints.

If you would like to discuss your participation in this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving this study.

15. Sign off

[INSERT your full name and address.]

16. Add approval wording

At the bottom of the PIS (and on all documents made available to participants), add this text:

Approved by the AGST Alliance Human Participants Ethics Panel on [date].

17. Final sentence

Finally, add this sentence to the bottom of the PIS:

This information sheet is for you to keep.

* * * * *

Example PIS #1: Interview

[Note: see a sample consent form linked to this PIS on p. 27]

Project Title:

Spiritual formation for resilience in the orientation courses for new mission partners of World Challenge Fellowship.

Who is carrying out this research project?

This project is being conducted by me, Charis Shallum, as part of my Doctor of Ministry degree through Eirene Seminary, under the supervision of Dr Luke Cospell.

What is the research about?

The objective of the research is to review the effectiveness of the orientation courses for new mission partners of the World Challenge Fellowship (WCF) for spiritual formation which helps resilience for them on the field. You are invited to participate in the study because, as a member of WCF, you completed one of the orientation courses in the past five years.

Your participation will be voluntary. You don't have to participate if you don't want to.

What does participation involve?

If you choose to participate, you will be interviewed about your experience when you undertook your WCF orientation course. The interview will take about one hour, and will be at a time and in a place to suit each participant. If COVID-19 restrictions prevent a face-to-face interview, it may be conducted by an internet medium (e.g. WhatsApp, Zoom, or Skype). You will be given the opportunity to review and edit the transcript of your interview.

The interview will relate to aspects of the way the orientation course was run. The questions are unlikely to cause you discomfort. But if any of the questions do distress you, the interview can be paused. Also, I will be able to refer you to someone competent to help you work through the thoughts and feelings aroused.

Can you withdraw from the research?

Being in this study is completely voluntary. You are not under any obligation to consent to participate. If you do consent, you can withdraw from the study at any time without needing to give a reason.

You may stop the interview at any time if you do not wish to continue, and the information you have provided will not be included in the research.

Will participation affect your relationships/role in WCF?

The National Director of WCF has given an assurance that your participation or non-participation will not affect your relationships and role in WCF.

Will the interview be recorded?

With your permission, the interview will be audio recorded. If you stop the interview the recording will be erased and the information will not be included in the study.

Will anyone else know the results?

Your participation and insights will be anonymous. Only me (the researcher) and my supervisor will have access to your information. My research will appear in my DMin dissertation and possibly other reports and presentations, but you will not be named and none of the information you give will identify you.

What will happen to the data collected?

The audio recording and soft-copy transcripts will be kept on my password protected and encrypted computer. The recording will be deleted two years after I complete my DMin program. The interview transcripts will be stored indefinitely but interviewees will be given code names.

How will the research benefit me?

You will not benefit directly from participating. However, your insights are likely to contribute to recommendations for enhancing the quality of the WCF orientation courses, and so better equip new mission partners for their service.

Do I receive any compensation/reimbursement for my participation?

You won't receive any financial benefit from your participation. I will provide refreshments during the interview. And I am happy to send you a summary of my research if you indicate your interest in receiving it.

Can I tell other people about the research?

You may talk with others about your participation in this research.

What if I require further information?

If you would like more information or have any questions answered before you make your decision whether to participate, please contact me at 012-3456789, and/or email me Charis.Shallum@EireneSeminary.edu.

What if I have concerns about my participation?

If you would like to discuss your participation in this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving this study.

Thank you for considering participating in my research.

Charis Shallum
34 Burny Drive
Khomsai, 3423

Approved by the AGST Alliance Human Participants Ethics Panel on 27 June 2022.

This information sheet is for you to keep.

* * * * *

Example PIS #2: On-line questionnaire

[Note: no separate consent form is required for an on-line questionnaire like this, as consent is implied when the completed questionnaire is submitted.]

Before you complete this questionnaire please read this information about it.

Project Title: An investigation into the continuing learning experiences of Manchani State Baptist pastors, with particular reference to their use of andragogical practices.

Thank you for your willingness to consider participating in this on-line questionnaire.

This project is being conducted by me, Samson Neeson, as part of my Doctor of Ministry degree through Eirene Seminary, under the supervision of Dr Paul Winsome.

The aim of this research is to investigate how Baptist pastors in Manchani State continue to learn after their seminary training, especially if they use ways adults especially learn. You are invited to participate in this project because you are an actively serving Manchani State Baptist pastor.

This questionnaire will take about 30 minutes to complete.

Your participation is completely voluntary. You can stop filling in the questionnaire at any question, and not submit it. Clicking SUBMIT at the end of the questionnaire implies your consent to participate. If you complete and submit the questionnaire, you will not be able to withdraw your data as it is anonymous, and I won't know which one is your response.

All aspects of my study will be strictly confidential and only my supervisor and I will have access to information given by the participants. Because the questionnaire responses are anonymous, in any reports none of the information you give will identify you.

The data collected from the questionnaires will be analysed and used in my dissertation and other reports or presentations. The data will be kept in my computer, which is password protected and encrypted, and will be deleted from my computer after five years.

You may not benefit immediately from participating in this project. However, your insights are likely to contribute to recommendations for enhancing ongoing pastoral development among Baptist pastors. You may talk to others about your participation in this research.

There is no direct reimbursement to you for your participation. But I am happy to send you a summary of my research if you indicate your interest in receiving it. Please email your request for a copy to me at Samson.Neeson@EireneSeminary.edu.

Dr Garos Woodsman, President of the Baptist Union, has given an assurance that your participation or non-participation in my research project will not affect your relationships and role in the Union.

If you would like more information or have any questions answered before you make your decision whether to participate, please contact me at 012-345-6789, or email me Samson.Neeson@EireneSeminary.edu.

If you would like to discuss your participation in this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving this study.

Thank you for considering participating in my research.

[signature]

Samson Neeson

Approved by the AGST Alliance Human Participants Ethics Panel on 08 March 2022.

* * * * *

Consent form (CF)

Usually written consent is required from potential participants before they provide data.

- The consent form must include acknowledgement of having read and understood the PIS and a specific statement of agreement to participate.
- It must also state any other issues requiring specific consent. It may include statements explicitly acknowledging understanding of significant aspects of the research.
- No information should appear in the CF which is not included in the PIS. Simplified versions of a CF may be used (titled 'Assent Form') for recording children's assent to participate.
- Try to keep the CF to one page.

The signed consent form is retained by the researcher and safely stored (separate from the research data) for the stated duration of the research and its data. A copy of the CF is given to the participant.

Anonymous questionnaires do not require signing of a consent form, as the submission of the questionnaire is taken as consent to participate.

If verbal consent is sought, this must be explained in the application. In this case, there must be a procedure for documenting that consent has been obtained.

Template: Consent form for study participants

CONSENT FORM

Project title:

Name of Researcher:

I have read the Participant Information Sheet. I understand the nature of the research, why I have been invited to participate, and what my participation will require. I have had the opportunity to ask questions and have had them answered to my satisfaction.

- I agree to take part in this research.
- I understand that my participation is completely voluntary, and that I can stop being part of the project if I don't want to be. I am free to withdraw at any time, and to withdraw data that could identify me up to *[INSERT date /period of time]* without needing to give a reason.
- [If recordings are made]* I agree to audio *[video]* recording of the interview. I understand that I can stop the interview at any time if I do not wish to continue, the audio *[video]* recording will be erased and the information provided will not be included in the study *[Include if appropriate]*
- [For focus groups]* I understand that I can stop my participation in the focus group at any time if I do not wish to continue. However, as it is a focus group discussion it will not be possible to erase my participation to the discussion to the point that I withdraw.
- [Name of leader]* has given an assurance that my participation or non-participation in this study will not affect my *[relationships, role, employment, grades, etc. as appropriate]* in *[name of institution/organisation/church]*.
- [For focus groups]* I agree to not disclose anything discussed in the focus group.

- I understand that everything I say is confidential *[and anonymous – include if appropriate]*. The only people who will know what I have said will be the researcher and the supervisor.
- I wish / do not wish (circle one) to receive a transcript of my interview for editing. *[Include if appropriate, and include a space below to provide an email or postal address.]*
- I wish / do not wish (circle one) to receive the summary of findings of the research. *[Include if appropriate, and include a space below to provide an email or postal address.]*

Name:

NRIC:

Signature:

Signature of researcher *[or independent consent-taker if appropriate]*:

Date:

Email/postal address of participant, if a transcript and/or summary is requested: *[include if appropriate]*:

Approved by the AGST Alliance Human Participants Ethics Panel on *[date]*.

Example: CF for interview

[Note: see an example PIS form linked to this CF on p. 22]

Project Title: Spiritual formation for resilience in the orientation courses for new mission partners of World Challenge Fellowship

Name of Researcher: Charis Shallum

I have read the Participant Information Sheet. I understand the nature of the research, why I have been invited to participate, and what my participation will require. I have had the opportunity to ask questions and have had them answered to my satisfaction.

- I agree to take part in this research.
- I understand that my participation is completely voluntary, and that I can stop being part of the project if I don't want to be involved further without needing to give a reason.
- I agree to audio recording of the interview. I understand that I can stop the interview at any time if I do not wish to continue, the audio recording will be erased and the information provided will not be included in the study.
- I understand that everything I say is confidential. The only people who will know what I have said will be the researcher and her supervisor.
- I have been given an assurance by the National Director that my participation or non-participation in this research will not affect my role and relationships in World Challenge Fellowship.
- I wish / do not wish (circle one) to receive a transcript of my interview for editing.
- I wish / do not wish (circle one) to receive the summary of findings of the research.

Name:

Signature:

Signature of researcher:

Date:

Email of Participant (if you wish to receive a summary of the research findings):

Approved by the AGST Alliance Human Participants Ethics Panel on 27 June 2022.

Template: Letter of invitation to participate in a survey

Date:

Dear ...,

May I request your assistance, by completing a short survey.

I am a participant in the *[name of program]* program of AGST Alliance. My supervisor is *[name]*. As part of my program, I am working on a research project entitled "*[name of project]*." My supervisor is *[name of supervisor]*.

My project requires the views of participants in *[setting, e.g. local church adult education classes; and other criteria – age, gender, role in the organisation/church, etc.]*.

[If a paper-based survey] Because you are in this category, I would like to invite you to participate in my research, by completing the attached survey. Read the survey carefully and answer all the questions with as much detail as possible. Then, return your completed survey to me in the envelope provided before *[date]*. *[or: Then, please place your completed survey in the sealed box at the administrator's office before [date].]*

[If an on-line survey] Because you are in this category, I would like to invite you to participate in my research by completing an on-line survey. Please go to this link: *[link]*. Read the survey carefully and answer all the questions with as much detail as possible. Please complete the survey by *[date]*.

[If names and identifying details of respondents are requested] Your participation in my research is completely voluntary. At any time up until I have processed the data you may request that your survey form not be used. The information you give in this survey will be kept confidential to me and my supervisor: Your name and personal details will not be revealed in any of my research writing.

[If names and identifying details of respondents are not requested] Your participation in my research is completely voluntary. Once you have submitted your form you will not be able to withdraw your data, because we will not know which is your survey form.

[Name of leader] has given an assurance that your participation or non-participation in my research will not affect your *[relationships, employment, etc. as appropriate]* in *[name of institution/church]*.

If you would like more information before you make your decision whether to participate, or you have questions about this request, please contact me at *[phone no.]* or email *[xx@yyyy.zzz]*.

If you would like to discuss your participation in this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving this study.

I am grateful for your valuable time, and hope that you will agree to participate.

Yours faithfully,

[Researcher's signature]

[Researcher's name]

Approved by the AGST Alliance Human Participants Ethics Panel on *[date]*.

Template: Letter of request to a local church pastor to use some of his church members in a research project

Date:

Dear ...,

May I request your permission to invite *[the members of (name of the group, e.g. two of the adult education classes)] [or those holding particular roles, e.g. elders]* in your church to participate in a research project I am conducting.

I am a participant in the *[name of program]* program of AGST Alliance. My supervisor is *[name]*. As part of my program, I am working on a research project entitled "*[name of project]*." This project requires the views of participants in *[setting, e.g. local church adult education classes; and other selection criteria]*.

Participants will be required to complete a survey (see a copy with this letter), and then I will request a small number to be interviewed by me.

Participation by any member of the adult education classes will be voluntary. At any time up until I have processed the data they may request that their survey form not be used. The information participants give in this survey will be kept confidential and anonymous: their names and personal details will not be revealed in any of my research writing.

If you allow your members to participate in my research, I would appreciate an assurance that their participation or non-participation in my research will not affect their *[relationships, employment, etc. as appropriate]* in *[name of institution/church]*.

If you would like more information before you make your decision about whether to allow your members to participate, or you have questions about this request, please contact me at *[phone no.]* or email *[xx@yyyy.zzz]*.

If you would like to discuss aspects of this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving my study.

If you are interested to receive a summary of the results of my research, I will send it to you at the conclusion of my research.

I am grateful for your consideration of this request, and I look forward to your response.

In Christian Fellowship,

[Researcher's signature]

[Researcher's name]

Approved by the AGST Alliance Human Participants Ethics Panel on *[date]*.

Example: Letter of request to church pastor
[This example is linked to other examples of forms on pp. 33, 34, 36 and 38.]

Date: 24 July 2022

Dear Rev Wong Shee Woon,

May I please request your permission to invite the parents of four families with primary aged children from your congregation to allow their children to participate in a research project I am conducting?

I am a candidate in the EdD program of Eirene Seminary, My research supervisor is Dr. Joseph Lee. As part of my program, I am working on a research project entitled "Appropriate Parental Participation in the Faith Nurture of Primary School-Aged Children in Singapore Presbyterian Churches". This project requires that I get the views of children from three Presbyterian congregations in Singapore.

I would like to invite four families from your congregation to participate. The families need to have at least one child aged 9-12 years old, and to have been attending church consistently for at least two years. I would like you to suggest the names of families I could approach.

I will invite the parents to allow their children to participate in a 45-60 minute focus group discussion.

Participation by any family and their children will be voluntary. The information the participants give will be kept confidential to me and my supervisor: names and personal details will not be revealed in any of my research writing.

When you give permission and suggest names, may I also request you to give an assurance that participation or non-participation by any of the families will not affect their roles and relationships in your church.

If you would like more information, or you have questions about this request, please contact me at tel. 123-456-789 or email sheenalim@gmail.com.

If you would like to discuss aspects of this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving my study.

If you are interested to receive a summary of the results of my research, I will send it to you at the conclusion of my research.

I am grateful for your consideration of this request, and I look forward to your response.

In Christian Fellowship,

[signature]

Sheena Lim

Approved by the AGST Alliance Human Participants Ethics Panel on 14 May 2022.

* * * * *

Template: Parent/guardian information sheet when children are involved

Project title:

I am a participant in the *[name of program]* program of AGST Alliance. *[Name]* is my supervisor. As part of my program, I am working on a research project which requires the views of children on *[state what is being studied, in what setting, e.g. Sunday school classes, after school club]*. *[State also any other selection criteria, e.g. gender, age.]*

Your child/children is invited to participate in my study because they fit the selection criteria.

If you permit your child to participate, I will *[describe in simple language the procedures, to be followed, their purposes, how long they will take, and their frequency. Include an estimate of the total time required]*.

Your child will also be asked if they are willing to participate, and they will need to give their assent.

[Describe the possible risks reasonably to be expected. Describe any benefits to the child reasonably to be expected. If benefits are mentioned, add: 'We cannot promise that your child will receive any benefits from the study'.]

Any information that is obtained in connection with this study and that can be identified with your child will remain confidential and will be disclosed only with your permission. We plan to *[discuss/publish]* the results *[where and how e.g. in my dissertation, journal articles, conference presentations]*. In any publication, your child will not be able to be identified.

[Paragraph for interviews]

Your child may stop the interview at any time if they do not wish to continue, the audio recording will be erased and the information provided will not be included in the study.

[Paragraph for focus groups]

If your child takes part in a focus group and wishes to withdraw, it will not be possible to exclude their individual data once the focus group has commenced, because that would affect the meaning of the contribution of the other children.

If you allow your child to participate, you are free to withdraw your consent and to discontinue your child's participation at any time without giving a reason. Your child is also free to discontinue their participation at any time and without giving a reason.

This study is unlikely to cause your child distress. However, if your child experiences any undue anxiety or stress as a result of participation, I will inform you. Your child will be offered *[state what referral strategy is in place and offered for it to be addressed]*.

[Name of leader] has given an assurance that the participation or non-participation of your child in my research will not affect their or your *[relationships, roles, etc.]* in *[name of institution/church]*.

[If appropriate] At the end of the interview I will give your child a small gift of *[state what]* to show my gratitude for their participation. *[State also whether you will provide drinks and/or nibbles – this may need parental approval for allergy/dietary reasons.]*

If you would like more information before you make your decision about whether to allow your child to participate, or if you have questions about this request, please contact me at *[phone no.]* or email *[xx@yyyy.zzz]*.

If you would like to discuss aspects of this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving my study.

If you are interested to receive a summary of the results of my research, I will send it to you at the conclusion of my research.

I am grateful for your consideration of this request, and I look forward to your response.

[Researcher's signature]

[Researcher's name]

Approved by the AGST Alliance Human Participants Ethics Panel on *[date]*.

A copy of this information sheet is for you to keep

* * * * *

Example: PIS for parents of children in a focus group
[This example is linked to other examples of forms on pp. 30, 34, 36 and 38.]

Project Title: Appropriate Parental Participation in the Faith Nurture of Primary School-Aged Children in Singapore Presbyterian Churches.

Researcher: Sheena Lim

Dear Mr. and Mrs. Yeo,

I have been given you names by your pastor, Rev. Wong Shee Woon.

I am a candidate in the EdD program of Eirene Seminary. Dr Joseph Lee is my supervisor. As part of my program, I am working on a research project entitled "Appropriate Parental Participation in the Faith Nurture of Primary School-Aged Children in Singapore Presbyterian Churches". This project requires that I get the views of children from three Presbyterian congregations in Singapore about what they think about how their faith is nurtured.

Rev. Wong has suggested your children because fit the criteria for my research: children aged 9-12 years old, whose family have been attending church consistently for at least two years.

If you permit your children to participate, they will be part of a 45-60 minutes focus group discussion with some other children from your church. The focus group session will be held at the church at a suitable time for the children and you. You are also invited to be an observer of the focus group, if you wish.

If your child participates, you are free to withdraw your consent and to discontinue your child's participation at any time. At any time your children are also free to say that they don't want to participate any more either.

Your children's participation in the focus groups is completely voluntary. The information you children give will be kept confidential: their names and personal details will not be revealed in any of my research writing.

I cannot promise that you or your children will benefit directly from being in this study. But I hope that my research will help your church help its families more effectively.

Your pastor-in-charge has given an assurance that participation or non-participation by your children will not affect your and your children's relationships in your church.

We will have some drinks and nibbles during the focus group session. Please let me know if there are any food/drink items your child should not be offered. At the end of the session, I will give your child a small book gift as an expression of my gratitude for their participation.

If you are interested to receive a summary of the results of my research, I will send it to you at the conclusion of my research.

If you would like more information, or you have questions about this request, please contact me at tel. 123-456-789 or email sheenalim@gmail.com.

If you would like to discuss aspects of this research with someone not directly involved, please email the Chair, AGST Alliance Human Participants Ethics Panel (ethics@agstalliance.org), which is responsible for reviewing and approving my study.

I am grateful for your consideration of this request, and I look forward to your response.

In Christian Fellowship,

[signature]

Sheena Lim

Approved by the AGST Alliance Human Participants Ethics Panel on 14 May 2022.

**Example: Child participant information sheet
(for children/minors in a focus group)**

[This example is linked to other examples of forms on pp. 30, 33, 36 and 38.]

Hi, Anna.

How are you?

I would like your help. I want to learn some more about how children like you relate to God. Would you be willing to talk to me about this?

If you would like to help me, I will chat with you and some other children about your age for 45–60 minutes.

In our chat, if you feel uncomfortable, you can choose to not answer a question. It is even OK if you don't want to continue talking in the group. If you want to leave the group you can too, without having to tell me why.

What we talk about will be between us. I'm not going to report your ideas back to your mum and dad, or any other person.

Afterwards, I will write a report, but your name will not be used.

If you want to ask me any questions you can call me on my handphone 012345678. I will be happy to answer them.

Thank you for thinking about helping me in this way. If you say yes, I will be grateful. If you say you don't want to help, that's OK too.

God bless!

Auntie Sheen Lim

Approved by the AGST Alliance Human Participants Ethics Panel on 14 May 2022.

Template: Parent/guardian consent form when children are involved

Consent Form

Project title:

I have read the Participant Information Sheet. I understand the nature of the research, why my child has been invited to participate, and what my child's participation will require. I have had the opportunity to ask questions and have had them answered to my satisfaction.

- I agree that my child *[name of child]* may participate in this research project.
- I understand that my child's participation is completely voluntary, and that he/she and I are free to withdraw his/her participation at any time, and to withdraw data traceable to him/her up to *[INSERT date /period of time]* without needing to give a reason. *[Include if appropriate]*
- [For an interview]* I agree to audio *[video]* recording of the interview with my child. I understand that my child or I can stop the interview at any time if he/she or I do not wish it to continue, the audio *[video]* recording will be erased and the information provided will not be included in the study
- [For a focus group]* I understand that my child or I can stop his/her participation in the focus group at any time if he/she or I do not wish it to continue. However, as it is a focus group discussion it will not be possible to erase my child's participation to the discussion to the point that he/she withdraws.
- I understand that the information and views my child provides will be kept confidential *[or anonymous – include if appropriate]*. His/her name and personal details will not be revealed in any of the research writing.
- [For a focus group]* My child and I have been asked to not disclose anything discussed in the focus group to other people.
- I understand that *[Name of leader]* has given an assurance that the participation or non-participation of my child in will not affect their or my *[relationships, employment, etc. as appropriate]* in *[name of institution/church]*.
- I wish / do not wish (circle one) to receive the summary of findings of the research. *[Include if appropriate, and include a space below to provide an email or postal address.]*

Name:

Signature:

Signature of researcher *[or independent consent-taker if appropriate]*:

Date:

Email/postal address of participant if a summary is requested: *[include if appropriate]*:

Approved by the AGST Alliance Human Participants Ethics Panel on *[date]*.

Example: CF for parents of children in a focus group
[This example is linked to other examples of forms on pp. 30, 33, 34 and 38.]

Project title: Appropriate Parental Participation in the Faith Nurture of Primary School-Aged Children in Singapore Presbyterian Churches

Researcher: Ms Sheena Lim

I have read the Participant Information Sheet, and I understand the nature of this research project, why my child **Anna** has been invited to participate, and what her participation will require. I have had opportunity to ask questions and have had them answered to my satisfaction.

- I understand that I may stop my child/children's participation at any time and that my child/children may decline to participate or stop participating at any time without giving a reason.
- I understand that my child/children can stop their participation in the focus group at any time if they do not wish to continue. However, as it is a focus group discussion it will not be possible to erase their participation in the discussion to the point that they withdraw.
- I consent to video-recording of the focus group discussion, and understand it will be used by the researcher only to help her transcribe the discussion.
- I understand that the information and views my child/children provides will be kept confidential by the researcher and her supervisor: their names and personal details will not be revealed in any of the research reports.
- My child and I have been asked to not disclose anything discussed in the focus group to other people.
- I understand that Rev. Wong Shee Woon has given an assurance that the participation or non-participation of my child will not affect their or my relationships in our church.
- I am / am not (circle one) interested to receive a summary of the results of the research when it is available.

Parent/Guardian's Signature _____

Name _____

Researcher's signature _____

Date _____

Email address (If summary of results is requested): _____

Tel. no.: _____

Approved by the AGST Alliance Human Participants Ethics Panel on 14 May 2022.

Template: Child participant assent form (for children/minors)

Assent form

Project title *[simple]*:

Child's name:

Parent's/Guardian's name:

- I would like to participate in the research project that *[name of researcher]* has told me about. No one has made me participate.
- I understand that I will be asked some questions about *[topic of interview]*.
- I can choose not to answer any of the questions., and I can stop the interview at any time if I feel uncomfortable.
- I understand that *[name of researcher]* will write a report, but my name will not be used, so nobody else will know which of the ideas are mine.
- I won't talk about what is said to other people except my parents.

Signature of participant:

Signature of researcher *[or independent consent-taker if appropriate]*:

Date:

Approved by the AGST Alliance Human Participants Ethics Panel on *[date]* .

Example: Assent form for children

[This example is linked to other examples of forms on pp. 30, 33, 34 and 36.]

Child's name:

Parent's name:

- I would like to participate in the research project that Aunty Sheena Lim is conducting.
- No one has made me participate.
- I understand that I will be asked some questions about God and how I relate to him.
- I may choose to stop talking and not to answer any of the questions.
- I understand that I can leave the group at any time if I feel uncomfortable. I don't have to give a reason.
- I understand that Aunty Sheena will write a report about this research, but my name will not be used and so no one will know which of the ideas are mine.
- I won't talk about what is said in the group to other people except my parents.

Signature of child:

Date:

Aunty Sheena's signature :

Approved by the AGST Alliance Human Participants Ethics Panel on 14 May 2022.

Template: Confidentiality agreement

[For someone other than the researcher/supervisor who has access to the research data, e.g. to transcribe a recorded interview, collate questionnaire data, etc.]

Project title:

Researcher:

- I agree to *[transcribe the recordings; collate the data; etc.]* for this research project.
- I understand that all the research material that I have access to is confidential, and I must not discuss it with anyone other than the researcher and *[his/her]* supervisor.
- When I have completed my task I will delete any copies I have made as part of the process.

Name:

Signature:

Date:

Approved by the AGST Alliance Human Participants Ethics Panel on *[date]* .

* * * * *